



CHRMP

Certified Human Resource Management Professional

Introduction

This Certification Program is a core certification program of the American Certification Institute. This program offers the designation of CHRMP (Certified Human Resource Management Professional) to candidates who demonstrate their understanding of the fundamentals of the profession through the successful completion of rigorous professional certification examinations based upon the HUMAN RESOURCE BODY OF KNOWLEDGE (HRBOK).

Module 1 Labor law and its impact on the business

Module 2 Human Resources Fundamentals

Module 3 Business Management & Policies

Module 4 Competency Based Management (CBM)

Module 5 Rewarding Management (Compensation and benefits C&B)

Module 6 Human Resources Planning

Module 7 Recruitment and Selection

Module 8 Performance Management System (PMS)

Module 9 Training, Learning and Development (TLD)

Module 10 Change Management

Module 11 Conflict management

Module 12 Human Resources Value Chain

Module 13 Human Resources Dynamic Workshop & Directed Studies (DWD)

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Requirements for certification

HR Career seeker with or without admin background with 0-2 years of experience.

Examination

Completion of the certification program requires completion of multiple choice examinations. The examinations are prepared by a Board of Examiners consisting of a range of Certified, Sustaining, and Educator Members within the three above Institutes/Societies.

Professional Designation

Successful candidates are granted the designation of CHRMP. The designations may be used just as similar recognitions are employed in accounting, insurance, medicine, law, and other professions. Either the full expression or the initials may be used after the individual's name on business cards, stationery, etc.